

Equity, Bullying & Harassment



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Copper Mines of Tasmania is an equal opportunity employer. We believe that all employees are entitled to be treated on the basis of their abilities and merit and to work in an environment which is free of discrimination, harassment and bullying.

All persons on site are required to behave in a manner that:

- Is not offensive or hurtful to any person
- Does not discriminate against other person
- Prevents bullying towards other person

We are committed to eliminating discrimination, harassment and bullying by:

- Advertising all roles and having recruitment based on merit, without patronage or favouritism
- Ensuring all human resource practices, including training and development opportunities, are free of all forms of discrimination
- Ensuring all instances or complaints are properly investigated and acted upon
- Ensuring that a person who makes a legitimate complaint is not victimised or harassed because of that complaint
- Ensuring all complaints remain confidential to the extent possible

CMT retains the right to select employees and assign tasks on the basis of the employees ability to perform those functions.

Peter Walker
General Manager Care & Maintenance
Copper Mines of Tasmania