

Supplier and Contractor Sustainability Management Policy

At Vedanta Resources plc, we aim to oversee the activities of contractors and their employees in a way that ensures the welfare, health and safety of themselves, Vedanta employees and others, and supports our policies in relation to sustainability and protection of the environment.

Vedanta strives to:

- minimise risks associated with occupational hazards and prevent injury and ill health to contractor employees working on Vedanta sites;
- proactively influence and encourage our suppliers and contractors to adopt principles and practices which are in line with, and support, our own policies and Code of Conduct and ensure they comply with applicable legal obligations;
- ensure appropriate and relevant information and instruction is made available to suppliers and contractors on sustainability matters;
- ensure we have effective contractor management systems in place and we conduct evaluation of competence and sustainability performance prior to contract approval and throughout contract duration;
- ensure that our supplier and contractor relationships are conducted in a fair, proper and transparent manner;

Each Vedanta business shall sign up to this policy, which shall be implemented throughout the business. We will measure and report progress against this policy and review performance on a periodic basis to ensure ongoing management of suppliers and contractors. The content and implementation of this policy will be reviewed periodically and actions taken accordingly including the sharing of good practices throughout the Vedanta organisation.

Signed by:



MS Mehta
CEO, Vedanta Resources plc

Date: 10th November 2011